



Flight Safety Foundation

**GAP**

Ground Accident Prevention

## Leadership Tip Sheet 2

# Safety Policy Development

**E**stablishing a company safety policy is an important first step in creating a positive safety culture. It emphasizes senior management's commitment to safety.

The safety policy should clearly state the company's safety objectives and how it intends to meet these objectives.

The safety policy should include:

- A written commitment of senior management, signed by the CEO;
- Specific safety performance goals;
- Measurements of progress toward each safety performance goal; and,

- A description of the organizational structure — an executive safety council, for example — and processes that the company will employ to achieve its safety performance goals.

The safety policy should have the following characteristics:

- It should be something that all employees can relate to;
- It should provide safety guidance to all employees;
- It should stress the importance of reporting all incidents; and,
- It must be on the same level as other policy statements. ●