



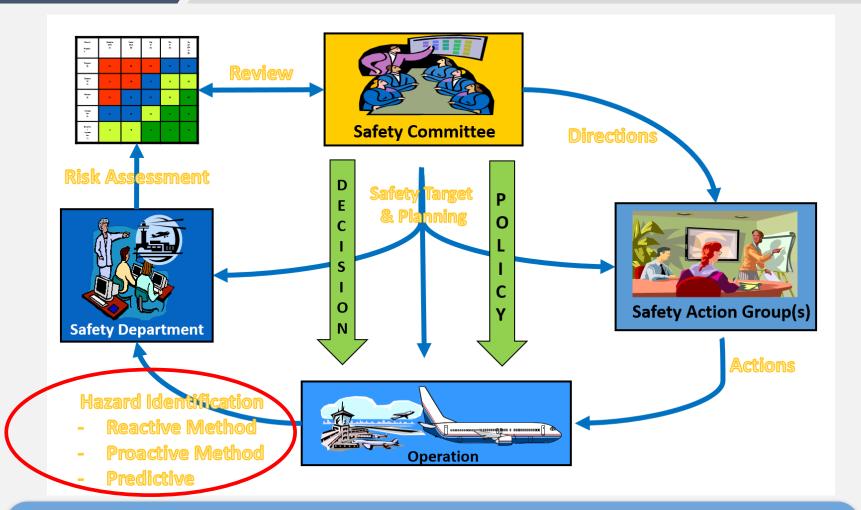
## Mx LOSA Experience, Implementation and Benefit

Prepared by Quality Assurance & Safety PT. GMF AeroaAsia Tbk.

www.gmf-aeroasia.co.id



#### **SMS Flow Proses**



GMF Aeroasia has established Safety Management System since 2007 by implement four element and twelve component which required by ICAO. Mx LOSA is one of the twelve component SMS Framework, in Hazard Identification Process which has also been implemented to reduce and maintain risk at or below acceptable level.



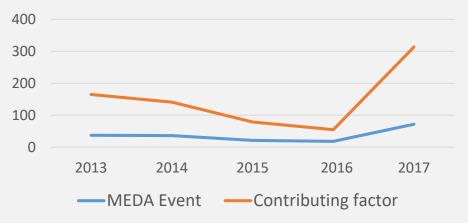
## **Hazard Identification**



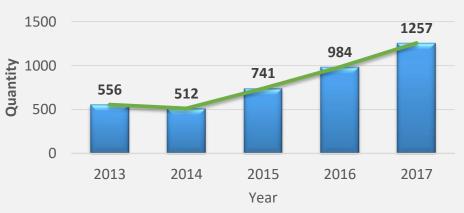
Safety Surveillances have been performed 65 times in 2017 from target 48 times.

31 item HIRAM was developed in order to maintain hazard caused by management of change, new project or new system.

Trend of MEDA Event and Contributing Factor



Voluntary Safety Reporting Trend 2013 - 2017







## 2010

Mx LOSA Training by (William L. Rankin, Ph.D.)

## 2011

Mx LOSA Training to related GM , Safety Messenger and Selected person by VP. Quality Assurance & Safety



Develop New Procedure QP 218-02 Maintenance Line Operation Safety Audit



Mx LOSA Implementation



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GMF-Q 211 R1

#### **MX LOSA Practical**

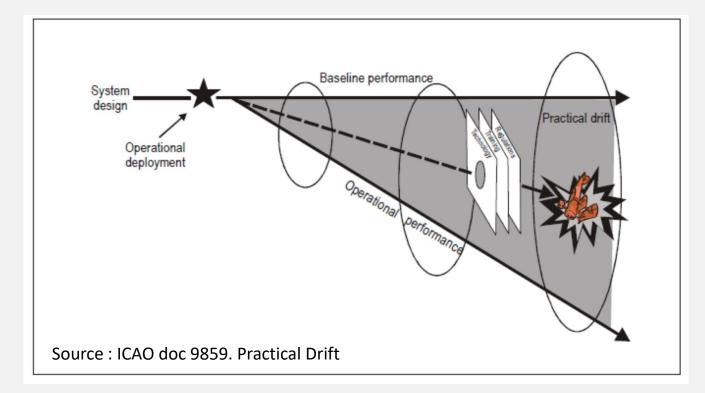
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MX LOSA Has been performed in some areas such as Line Maintenance Hangar Support, Line Maintenance Apron Narow Body, Line Maintenance Apron Wide Body, Engine Maintenance Shop, Component Maintenance Shop, and also Base Maintenance.





### **Mx LOSA Experiences**



- Basically LOSA Characteristic are "Fly on the wall" it better perform spontaneously, it does not need a formal notification to production unit, because they became well prepared. So that the behaviour of maintenance process does not reflect the common situation.
- Mx LOSA was very best tool to capture Practical Drift



## **Mx LOSA Experiences Cont'**

MX LOSA – Threat Classification	MEDA – Contributing Factor
T/A. Information	A. Information
T/B. Equipment/Tools/Safety Equipment	B. Ground Support Equipment / Tools /
T/C. Aircraft Design/ Configuration/ Parts	Safety Equipment
T/D. Job/ Task	C. Aircraft Design
T/E. Knowledge/ Skills	D. Job / Task
T/F. Individual Factors	E. Knowledge / Skills
T/G. Environment/Facilities.	F. Individual Factors
T/H. Organizational/ Supervision	G. Environment / Facilities
T/I. Leadership/ Supervision	H. Organizational Factors
T/J. Communication	I. Leadership / Supervision
T/K. Quality Control	J. Communication.
T/L. Other	

• Mx LOSA Threat Classification are slightly similar with MEDA Contributing Factor, the main different are MEDA is for Reactive and Mx LOSA is for Proactive and Predictive Hazard Identification, so the employees prefer Mx LOSA rather than MEDA.



### **Mx LOSA Experiences Cont'**



Persuasive approach Communication are the key succes of Mx LOSA, Promote LOSA and , Emphasize that LOSA is not for disciplinary purposes and that the forms or reports do not include any personal information.



#### **Trust Building**

• Employee are felt helped by Mx LOSA process that identified hazard and remind when the error outcome. Persuasive approach helps them in working to keep looking at quality & safety.

#### **Just Culture**

- Mx LOSA support Just Culture and helped the implementation of SMS in all aspect, especially for employee become cooperative with safety department in order to provide essential safety related information. (Voluntary reporting has been raised up each year)
- The atmosphere of safety in employees are rised up because they want to avoid error before Mx LOSA perform, so they became aware of the hazard and identified by using safety reporting.

#### **Proactive & Predictive Method**

• MX LOSA was very best tool for capture practical drift.





# Art of — Perfection

# Thank You 🕲

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